

## DHS Clarification of Isolation and Quarantine Policy

This document provides guidance for DHS contracted providers in setting isolation and quarantine policy with respect to employees and clients to mitigate the risk of the spread of Coronavirus Disease 2019 (COVID-19).

Staff who have been **fully vaccinated** against COVID-19 do not need to quarantine or furlough after exposure to COVID-19, regardless of essential status, so long as they experience no symptoms. These staff must wear well-fitting and appropriate face masks while at work.

Isolation time for positive and/or symptomatic staff can vary. Note that providers should determine which of their staff are critical for operations or safety.

### Non-healthcare, non-critical employee

- Symptomatic (with/without positive test): isolate for 10 days
- Asymptomatic with positive test: isolate for ten days

### Healthcare worker or other employee whose physical presence in the workplace is critical to operation or safety of the workplace

- Symptomatic (with/without positive test): isolate for 5 days, symptoms must be resolved before returning to work
  - Individuals returning to work must be able to consistently and correctly wear a well-fitting face mask, a higher-level mask such as a KN95, or a fit-tested N95 respirator while at work. The mask should fit with no air gaps around the edges.
  - Face masks should be well-fitting, disposable, non-woven masks. Other face coverings including cloth masks are not allowed except as part of double masking with a disposable mask underneath. See <https://www.cdc.gov/coronavirus/2019-ncov/your-health/effective-masks.html>.
- Asymptomatic with positive test: isolate for 5 days

### Clients

- Symptomatic (with/without positive test): isolate for 10 days
- Asymptomatic with positive test: isolate for 10 days
- Close contact, no positive test:
  - Fully Vaccinated: quarantine for 10 days
  - Not Vaccinated or Partially Vaccinated: quarantine for 10 days